

To,
The secretary,
Ministry of social justice and empowerment,
GOVT. OF INDIA,
New Delhi.

sub- for determination of OBC creamy layer status of NON- EXECUTIVES
Employees / Non- Officials staff of PSUs , Banks, Insurance organizations, financial
institutions etc.

- Ref- 1. DOPT OM-41034/5/2014- ESTT(Res), dated- 06/10/2017
2. DOPT OM-36012/22/93,Estt(SCT-RES). dated- 08/09/1993
3. DOPT OM-36033/5/2004, date-14/10/2004
4.MOSJE DO NO.20011/01/2001-BCC, 26/04/2002
5. MOSJE DO No. 12011/1/2002-BCC , dated-08/09/2003
6. Central Govt. of India- cabinet decision- 30/08/2017

Respected sir/madam,

please see above ref. official letters. as per Govt. of India, central cabinet
decision on 30/08/2017- all Executive level and above officials in PSUs and junior
management grade scale-I- of Banks, Insurance organizations , FISs, etc will be
under OBC creamy layer.

But Non- Executive employees (workers category) of PSUs and below junior
management grade scale-I-of banks, FISs etc are treated under creamy layer,
whose annual salary income is more than Rs. 8 lakhs by revenue officers. The
entitled/ eligible children/ wards of PSUs etc non-executive employees/ non- officials
are suffering/ facing problem for obc caste certificate and reservation whose parent
income from salary is more than rs. 8 lakhs per annum. They are not getting obc
reservation.

While as per CATEGORY-VI –INCOME TEST-DOPT- OM-08/09/1993- the rule is –
income from salaries or agricultural land shall not be clubbed- for calculation of
annual income.

DOPT OM date 14/ 10/2004 – clarification para-10-also told that salary income not
counted for calculation of annual income.

The rule – salary income not taken – is also mentioned in above MOSJE DO letters.

Please solve and clear, obc creamy layer status in the interest of Non- executive
employees of PSUs and non- official staff (below junior management gr scale-I staff).

Please issue a official letter/ OM for clarification in this subject.

For your kind information and necessary action please.

Thanks.

Bhilai
14/02//2018

BHILAI

Applicant
s d sahu
6/6 , RADHIKA NAGAR , SUPELA

Copy to -1. Honorable PMO,

DIST- DURG , CHHATTISGARH-490023

2. The secretary –NCBC/DPE/DOPT

Email- meenashantidas@gmail.com

3. Parliamentary committee on obc welfare

4. Honorable minister of DOPT/MOSJE

5. President of BJP, 6. All concerned.